

Trustee Recruitment

Award-winning theatre company One Tenth Human is seeking people with a passion for developing children's potential to join our Board of Trustees.



Could you help us succeed with our next adventures?

One Tenth Human is an award-winning theatre company based in Lancaster, led by Artistic Director Sarah Punshon. We are a registered charity (no. 1195497), on a mission to empower primary-age children with better stories about their own potential. We explode myths and expectations when it comes to science, technology, engineering, arts, and maths ("STEAM") because too many children reach adulthood believing these subjects are not for "people like me". We want to change this.

We create and tour interactive theatrical adventures nationally to arts venues, libraries, schools, and village halls. Since our formation in 2016, we have been commissioned and co-produced by Shoreditch Town Hall, Z-arts, China Plate, Polka Theatre, Tutti Frutti, Big Imaginations, ARC Stockton, The Dukes Lancaster, and Lancaster Arts. We reach nationally, but are deeply embedded in our local region, working closely with schools, community groups, charities, and higher education partners to incubate new work and give more children the chance to take part in our life-changing adventures.



"Riveting, funny and thoughtful"
The Guardian

"Bloody brilliant" *Fay Lamb, CEO,*
Citadel Arts, St Helens

"Really great children's theatre"
Maddy Costa, Exeunt

Our unique process starts with in-depth R&D with children, scientists, and artists. So far we have worked with more than 60 scientists, engineers and mathematicians, provided paid work to over 100 creatives, won a Fringe First (for *Arthur* in 2019), and reached over 35,000 children and grown-ups with our life-changing adventures. We deliver our innovative creative education project [Terri and the Time Machine](#) to hundreds of school-children every year via a partnership with Z-arts funded by the Paul Hamlyn Foundation. Find out more about our impact [here](#).

The Role

Our current Board has expertise in the arts, business management, charities, and STEM public engagement. You can find out more about them [here](#).

The Board meets for 90 minute meetings every quarter on Zoom, with occasional in-person Away

Days.

Written information is sent out a week before each meeting, requiring careful reading and consideration. Trustees may take on additional tasks suitable to their area of expertise between meetings, but the role is fundamentally one of governance and strategic guidance.

We are currently recruiting for Board members with the following skills:

(A) *Financial Management Trustee*. We are seeking a Board member who would be able to support our financial management, working with the Treasurer (and our accountant) to oversee financial planning, processes, and compliance. Your experience might be an accountancy qualification, experience with charity financial management, experience in business, or similar. Your role would include joining our Budget Working Group, which meets quarterly, one to two weeks before each Board meeting.

(B) *Board Members*. More broadly, we are keen to recruit Board members who have any one (or more!) of the following areas of expertise:

- Marketing/PR;
- Fundraising / philanthropy;
- Charity governance / legal;
- IT;
- Children aged 3-10 years - whether as a teacher, parent, carer, or volunteer;
- Education, particularly primary education;
- Science, technology, engineering or maths: this might mean in industry, in academia, in museums, or another public engagement area.

In addition, we expect all Board members to have:

- Interest in our work
- A commitment to diversity, equity and inclusion across all aspects of society
- The equivalent of about 1 day per month to devote to us.

We would be particularly interested to talk to applicants who are based or have networks in the North-West, but this is not essential. Our meetings are via Zoom and current Trustees are based in Manchester, Leeds, York, and London.

No experience as a trustee is required: we will provide full induction, training, mentoring, support and guidance. We are always keen to increase the diversity of our Board and at present are particularly encouraging younger and older applicants (although this should not deter anyone not in those categories from applying).

Being a trustee is a legal responsibility. For more info visit: [The essential trustee: what you need to know, what you need to do \(CC3\) - GOV.UK](#)

Interested?

Contact our Co-Chair, Dermot Daly, if you would like an informal chat about this opportunity: email info@onetenthhuman.com to arrange this. Keep an eye on our website for opportunities to see our work in action.

Want to apply?

We are always on the look-out for new Trustees! We are particularly recruiting right now.

Send us a written document, no more than one page / 500 words *or* a film/audio recording, no longer than 3 minutes. Tell us who you are, how your experience and expertise matches our criteria, and why you're interested in being on our Board. If you have particular access requirements not mentioned here, please get in touch.

Send to info@onetenthhuman.com, with a subject header TRUSTEE APPLICATION.