

Trustee Recruitment

Award-winning theatre company One Tenth Human is seeking people with a passion for developing children's potential to join their Board of Trustees.



Could you help us succeed with our next adventures?

One Tenth Human is an award-winning theatre company based in Lancaster, led by Artistic Director Sarah Punshon. We are a registered charity (no. 1195497), on a mission to empower primary-age children with better stories about their own potential. We explode myths and expectations when it comes to science, technology, engineering, arts, and maths ("STEAM") because too many children reach adulthood believing these subjects are not for "people like me". We want to change this.

We create and tour interactive theatrical adventures nationally to arts venues, libraries, schools, and village halls. Even under lockdown, we reached over 700 children in 2020/21 through innovative digital delivery.

Since our formation in 2016, we have been commissioned and co-produced by Shoreditch Town Hall, Z-arts, China Plate, Polka Theatre, Tutti Frutti, Big Imaginations, ARC Stockton, The Dukes Lancaster, and Lancaster Arts. We reach nationally, but are deeply embedded in our local region, working closely with schools, community groups, charities, and higher education partners to incubate new work and give more children the chance to take part in our life-changing adventures.



"Riveting, funny and thoughtful"
The Guardian

"Bloody brilliant" *Fay Lamb, CEO,*
Citadel Arts, St Helens

"Really great children's theatre"
Maddy Costa, Exeunt

Our unique process starts with an in-depth R&D with children, scientists, and artists. So far we have worked with more than 60 scientists, engineers and mathematicians, provided paid work to over 100 creatives, won a Fringe First (for *Arthur* in 2019), and reached over 25,000 children and grown-ups with our life-changing adventures. We are in the second year of our innovative creative education project [Terri and the Time Machine](#), a partnership with Z-arts funded by the Paul Hamlyn Foundation, and our co-production with Tutti Frutti, [The Lightbulb Princess](#), is touring 28 September - 17 December 2023.

Find out more about our impact [here](#).

The Role

Our current Board has expertise in the arts, business management, charities, and STEM public engagement. You can find out more about them [here](#).

The Board meets for 90 minute meetings every 10 to 14 weeks on Zoom, with an in-person Away Day once a year. Written information is sent out a week before each meeting, requiring careful reading and consideration. Trustees may take on additional tasks suitable to their area of expertise between meetings, but the role is fundamentally one of governance and strategic guidance.

You should have:

- Knowledge of and experience of at least one of these sectors:
 - creative industries, particularly theatre;
 - science, technology, engineering or maths: this might mean in industry, in academia, in museums, or another public engagement area; or
 - Education, particularly primary education.
- Interest in our work
- A commitment to diversity, equity and inclusion across all aspects of society
- The equivalent of about 1 day per month to devote to us.

We are particularly looking for trustees with expertise in:

- Financial management
- Fundraising
- PR, Marketing, and Communications
- Environmental responsibility and Eco-innovation

Finally, we would be particularly keen to talk to applicants who are based in the North-West.

No experience as a trustee is required: we will provide full induction, training, mentoring, support and guidance.

Being a trustee is a legal responsibility. For more info visit: [The essential trustee: what you need to know, what you need to do \(CC3\) - GOV.UK](#)

Interested?

Contact our Co-Chair, Dermot Daly, if you would like an informal chat about this opportunity: email info@onetenthhuman.com to arrange this.

Want to apply?

Send us a written document, no more than one page / 500 words **or** a film/audio recording, no longer than 3 minutes. Tell us who you are, how your experience and expertise matches our criteria, and why you're interested in being on our Board. If you have access requirements not mentioned here, please do get in touch. Send to info@onetenthhuman.com, with a subject header TRUSTEE APPLICATION, **by midday on Monday 18 December 2023**. We'll respond to everyone by 12 January 2024, providing detailed feedback if requested.